

PUC Health & Safety Policy

Key Beliefs

- Safety is our core value – it is the heartbeat of our organization.
- Every individual's safety and well-being is the top priority.
- Everyone contributes to the achievement of safe work performance.
- Building a culture of safety excellence involves active leadership and adherence to operational standards.
- Continual improvement is the only path to zero.

Commitments

- PUC is committed to continual improvement of the health and safety management system.
- PUC is committed to protecting our employees, our contractors, the general public, and the assets we operate.
- PUC is committed to fostering a robust internal responsibility system within our organization, recognizing each individual plays a vital role in maintaining a safe work environment.
- PUC supports the resolution of health and safety concerns through the participative process where every employee has the right and responsibility to contribute to safe work performance.
- PUC is committed to meeting legislative and regulatory requirements as well as industry standards, and strive to exceed them whenever possible.
- PUC is committed to providing effective workplace training and education ensuring employees have the skills, knowledge and resources to eliminate or minimize hazards in order to establish safe work environments.
- PUC is committed to monitoring and measuring our health and safety performance, regularly reporting our progress internally and transparently communicating our efforts to stakeholders.




Robert Brewer, President & CEO

January 6, 2024

Date



Committee Co-Chair Union



Committee Co-Chair Management

January 6, 2024

Date

PUC's Mission

We are a community leader providing safe and reliable utility services.

Our Safety Goal

To prioritize safety as our utmost responsibility, ensuring the well-being of our employees, customers, and communities, while delivering high-quality products and services.

"Nothing you do at work today will be as important as going home to your family and loved ones."

Embrace the Path to Zero: A Journey Without Compromise!

